**A Leadership Programme for nurses from Global Majority Backgrounds**

**working in Adult Social Care**

The **Florence Nightingale Foundation** in partnership with Deborah Sturdy, **Chief Nurse for Adult Social Care in the Department of Health and Social Care** are pleased to offer an exceptional and transformational leadership development opportunity. The programme is open to nurses from global majority backgrounds working in social care organisations across England who have at least three years’ post registration experience.

This programme offers a supportive learning space for nurses to develop their leadership identity, capacity, and capability, enabling their influence on organisational and patient health outcomes.

A person in a red shirt

Description automatically generated with low confidence

[A Leadership Programme for Nurses from Global Majority backgrounds working in Adult Social Care - Florence Nightingale Foundation (florence-nightingale-foundation.org.uk)](https://florence-nightingale-foundation.org.uk/academy/leadership-development/leadership-programmes/current-programmes/global-majority-leadership-programme-adult-social-care/)

**Leadership Programme Overview**

**Day 1 - Personality Preferences and Performance in Teams (Virtual)**

Utilising Myer Briggs Type Indicator (MBTI) we will explore how personality preference influences personal leadership styles and how awareness can enable the promotion of high performing teams.

**Day 2 - Principles and Practice of Quality Improvement (Virtual)**

An introduction to QI including approaches to leading change management and measuring impact.

**Day 3/4 - Using your authority and influencing change (Virtual)**

Development of leadership attributes which enable influence from ward to board. Specific consideration will be given to exploring the sphere of authority in relation to systems leadership and leading upwards.

**Day 5 – Presentation of Self: Presence & Impact (Royal Academy of Dramatic Arts Face to Face)**

Practical approaches to developing confidence and clarity in the delivery of key messages for a range of audiences including the media.

**Day 6 – Next steps (Virtual)**

Structured questioning and listening approach. Developing individuals learning experience and increasing individuals understanding on personal effectiveness and personal power.

**Day 7 - Celebration event (face to face)**

An opportunity to network showcase and celebrate the impact of the programme and raise the profile of this significant speciality.

On graduating you will join the FNF alumni community and receive on going networking and leadership development opportunities through events, webinars, media engagement and policy thought leadership.

**Leadership Programme Dates**

* Personality Preferences and Performance in Teams (Virtual) **– 17th January 2024, 9:30am-15:30pm**
* Principles and Practice of Quality Improvement (Virtual) **– 26th January 2024, 9:30am-16:30pm**
* Presentation of Self: Presence & Impact (Royal Academy of Dramatic Art; Face to Face)– **5th,6th or 7th February 2024, 9:30am-17:30pm (allocation to only attend one day)**
* Using your Authority and Influencing change (Virtual)–**28th and 29th February 2024, 9:30am-16:30pm**
* Next Steps (virtual)– **13th March 2024, 9:00am-16:30pm**
* Hand in of Quality Improvement Project**– 15th March 2024, 12:00pm noon**
  + ***The top 5 presentations will be requested to present at the celebration event***
* Celebration event **(**Face to Face in London) **– 28th March 2024, 10:00am-15:00pm**